



## N. VINITH KUMAR

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### **Summary:**

Experienced professional with **18.5 years** of hands-on domain and technology experience in **Embedded systems, Project Management, Video algorithms and Audio processing**. Skilled in software architecture, design and implementation for video and audio components. Possessing a proven ability to lead project teams to successfully deliver agreed upon solutions of the highest quality, often in complex and challenging customer environments.

- ✓ **Currently looking for Technical/ Managerial roles where the work keeps me very challenging and interesting.**

### **Skillset Snapshot:**

| <b><u>AI Expertise</u></b>         |                                       |
|------------------------------------|---------------------------------------|
| <b>AI Automation Tools</b>         | Make.com, Airtable, VA-API            |
| <b>AI Software composing Tools</b> | Replit, Co-Pilot, Relevance- AI, Bolt |

| <b><u>Project Management Expertise</u></b> |                                                                 |
|--------------------------------------------|-----------------------------------------------------------------|
| <b>Development Methodologies</b>           | Agile, Waterfall                                                |
| <b>Certifications</b>                      | Google Project Management Specialization                        |
| <b>Tracking tools</b>                      | JIRA, Microsoft Project, Gantt Chart, Burndown Chart, Pie Chart |
| <b>Version Control tools</b>               | IBM Rational clear case, WinCVS, SVN, GIT Gerrit, RQ-one        |

| <b><u>Technical Expertise</u></b>     |                                                                                                                                      |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <b>Programming Languages</b>          | C, C++, Assembly (PACT Processor), OpenCL C, Python                                                                                  |
| <b>Technologies</b>                   | <b>Video, Computer vision</b> – OpenCV, OpenVx, Arm compute, FastCV, <b>Audio, Automotive, Camera pipelines</b>                      |
| <b>Frameworks</b>                     | ASPICE 4.0, OpenVx, GStreamer, DirectShow, AV Foundation, TI performance audio                                                       |
| <b>Arm Architecture</b>               | Exception levels, MMU, cache management, and TrustZone fundamentals                                                                  |
| <b>ALSA</b>                           | Concepts and Implementation                                                                                                          |
| <b>Bootloader / U-Boot</b>            | Boot stages, porting, environment variables, device tree handling                                                                    |
| <b>BSP / Drivers</b>                  | Peripheral initialization, Hardware Abstraction Layer (HAL)                                                                          |
| <b>Linux Kernel &amp; Device Tree</b> | Kernel build process (Yocto)                                                                                                         |
| <b>DSPs</b>                           | PACT XPP, TMS320C6678, Synopsys EV6x, TI c66x                                                                                        |
| <b>Hardware Accelerators</b>          | AVX2 intrinsics, Samsung's MFC Media Engine, Microsoft's DXVA Engine, Intel Media SDK (IPP)                                          |
| <b>Codecs</b>                         | <b>Video:</b> H.266, HEVC, VP9, MVC, H264, MPEG4, AVS, H263<br><b>Audio:</b> Dolby THD, Dolby Digital Plus, DTS , <b>Image:</b> JPEG |

|                              |                                                                                                                                                                                                                                                                                                                     |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>IDEs</b>                  | Microsoft Visual Studio, Code Composer Studio, Source Insight, Eclipse C/C++ IDE,                                                                                                                                                                                                                                   |
| <b>Compilers</b>             | GCC, XFNC PACT compiler, ARM, C66x                                                                                                                                                                                                                                                                                  |
| <b>Debugging Tools</b>       | USB TypeC PD Analyzer, Microsoft Visual C++, Trace32, MATLAB, Real View, Developer Suite 2.2, Black duck static analysis tool, Klock works, Squish Coco, Can-oe, Code composer Studio, PACT XFNC Sim debugger, Vega Stream analyser, Elecard HEVC, H264 analyser, Audacity Audio Analyzer., Graphviz debugging tool |
| <b>Platforms</b>             | AM437x, ARM9 TI c66x, PACT XPP simulator, Intel Haswell X-86, STM32 MCU                                                                                                                                                                                                                                             |
| <b>JTAG</b>                  | Trace32 ICD, AXD debugger, Open OCD debugger                                                                                                                                                                                                                                                                        |
| <b>Connection interfaces</b> | I2C, SPI, UART, USB-type C                                                                                                                                                                                                                                                                                          |

### **Highlights:**

- **Effectively led a cross-functional team of 35+ engineers**, ensuring timely project delivery and customer satisfaction to emphasize leadership and stakeholder management.
- **Mentored** and coordinated Customer boot block team **10+ Engineers in achieving Level 2.0 ASPICE** for System , Software requirements process group.
- Technically leading and Managing GoPro camera **India platform team of 10+ Engineers**, collaboration with stake holders across US, Bucharest, China.
- Managing and leading **proprietary camera development team of 6+ Engineers** and interacting with various stakeholders across the globe (India, US, France, Japan, etc)
- Managing and leading **Vision kernels optimization** team for the proprietary hardware.
- Leading, Design, planning and development of **Audio ASPs, Audio codecs** in TI framework for prospective customer (India, Korea)
- Design and Development of **Video Encoders and Decoders such as HEVC, VP9, MVC, H264, MPEG4 and AVS** on Samsung MFC Multimedia Engine (integrated in Samsung Exynos series) - India and Korea
- Design, Development and **Optimization of Embedded/DSP software** on various processors such as ARM9, Samsung Exynos, PACT XPP and on FPGA

### **Employment History:**

| <u>Organization</u>                       | <u>Role</u>       | <u>Period</u>       |
|-------------------------------------------|-------------------|---------------------|
| <b>Bosch Global Software technologies</b> | Group Manager     | Aug 2023 - Nov 2024 |
| <b>Capgemini Engineering</b>              | Program Manager   | Apr 2022 - Aug 2023 |
| <b>Pathpartner Technology (KPIT)</b>      | Technical Manager | Jan 2015 - Apr 2022 |
| <b>Samsung R &amp; D Institute</b>        | Technical Lead    | Jul 2010 - Jan 2015 |
| <b>Tata Elxsi Limited</b>                 | Senior Engineer   | Jun 2006 - Jun 2010 |

### **Educational Qualification:**

| <u>Institute</u>                              | <u>Degree</u> | <u>Percentage</u> | <u>Year completed</u> |
|-----------------------------------------------|---------------|-------------------|-----------------------|
| <b>Amrita Vishwa Vidyapeetham, Coimbatore</b> | B. Tech (EEE) | 78.21             | 2006                  |
| <b>Carmel Garden School, Coimbatore</b>       | 12th (Plus2)  | 93.75             | 2002                  |
| <b>Carmel Garden School, Coimbatore</b>       | 10th (Matric) | 87.6              | 2000                  |

### **Awards Received:**

- **"Team Excellence Award"** - **2021** for Dolby, DTS and Audio Post processing development on DA10x and DA8x AVR
- **"Motivator Award"** - **2020** for supporting in critical project tasks during Covid time
- **"Best QMS Complaint project award"** - **2018** for Qualcomm OpenVx project achieving milestones completed within organization threshold metrics
- **"Annual Excellence Award"** - **2017** for contributions to Synopsys project

### **Certifications and Licenses:**

- **"Google Project Management Specialization"** - **2025** - <https://www.coursera.org/account/accomplishments/specialization/583J1TZACUQK>
- **"Generative AI for Business Leaders"** - **2025** - [https://www.linkedin.com/learning/certificates/30affde32eaebd669b84c994b4650d8f81670e4ef5d764388f0b5d6d9f3b5b63?trk=share\\_certificate%20&lipi=urn%3Ali%3Apage%3Ad\\_flagship3\\_profile\\_view\\_base\\_certifications\\_details%3BCUL710RxQK2CPGexk7TfOg%3D%3D#generativeai%20](https://www.linkedin.com/learning/certificates/30affde32eaebd669b84c994b4650d8f81670e4ef5d764388f0b5d6d9f3b5b63?trk=share_certificate%20&lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base_certifications_details%3BCUL710RxQK2CPGexk7TfOg%3D%3D#generativeai%20)
- **"ASPICE 4.0 – Automotive SPICE"** - **2025** <https://www.udemy.com/certificate/UC-06ac97c6-87f4-43bc-bee8-cf8e624f204c/>

### **International Presentations:**

- **"ARC processor summit presentation"** - **2017** on Efficient OpenCV acceleration on next generation EV6x vision processor – **USA** <https://www.synopsys.com/dw/ipdir.php?ds=arc-processor-summit-2017#target24>
- **"IEEE paper presentation"** - **2014** on Fast Intra mode detection based on block orientation in HEVC – **Taiwan** (<https://ieeexplore.ieee.org/document/6845930> )

### **Professional Experience Detail:**

#### **Group Manager, Bosch Global Software Technologies, Coimbatore (Aug 2023 – Nov 2024)**

- Effectively led a cross-functional team of 35+ engineers, ensuring timely project delivery and stakeholder satisfaction.' to emphasize leadership and stakeholder management.
- Spearheaded the successful delivery of the Customer boot block (CB) module, aligning with client expectations and timelines.' to emphasize leadership and strategic alignment.
- Mentored and coordinated CB team (High performance compute team) 10+ Engineers in achieving Level 2.0 ASPICE for System, Software requirements and verification Process group.
- Escalation management addressing such that stake holder commitment and timelines are not missed.
- Proactively resolved team conflicts, fostering a collaborative and high-performance work environment.' to highlight conflict resolution skills.
- Handling time zone operating challenges (Germany, Vietnam, China, India).

#### **Program Manager (Senior Manager II) , Capgemini Engineering, Bangalore (April'2022 – Aug 2023)**

- Leading and Managing India GoPro platform development team
- Design, Development and review of GoPro platform features in HAL and MCU (STM32) side.
- Debugging and bug fixing of platform related camera issues, guiding engineers in debugging
- Discussing, requirement gathering and technical meeting with internal/external GoPro counter parts (USA, Bucharest and China Teams)
- Involvement in review of cross functional modules in the Camera
- Recruitment of engineers, leads for the GoPro camera and other new Upcoming project teams.

### **Technical Manager, Path Partner, Bangalore (Jan'2018 – April 2022)**

- Leading camera development team and interacting with various stakeholders across the globe.
- Managing OpenVx kernel adaptation team for FastCv and Arm compute libraries (Qualcomm)
- Managing and leading Vision kernels optimization team for the proprietary hardware (Synopsys Ev6x).
- Managing team of Audio codecs (Dolby and DTS) plugins using Gstreamer for prospective customer (Qualcomm)
- Leading, Design, planning and development of Audio ASPs, Audio codecs in TI framework for prospective customer (Anam Electronics)

### **Senior Technical Lead, Path Partner, Bangalore (Jan'2015 – December 2017)**

- H264 decoder optimization on AM437x platform (<https://www.design-reuse.com/articles/40202/efficient-simd-and-algorithmic-optimization-techniques-for-h264-decoder-on-cortex-a9.html>) . Lead the team.
- Guiding the team of engineers for the design of fast algorithms for reference HEVC encoder in x86 platform.
- Fast Algorithm Design and development (C coding) for Reference HEVC Encoder in x86 platform.
- Ramping up on Shannon HEVC encoder code base (C level coding) and the modules to get the overall hands on leading the project for the future.
- Projects involved in:
  - HEVC Reference encoder development in X'86 platform of multicores for International Demo.
  - Shannon HEVC encoder ramp up in TMS320C6678 platform.

### **Technical Lead, Samsung R & D India, Bangalore (2012 – 2014)**

- Lead the team of 4 engineers for the Research related activities happening in Video domain and came up with the paper on HEVC which is presented in IEEE conference in Taiwan (IS3C 2014).
- Lead the team of 3 engineers for the DXVA interface driver development for HEVC decoder.
- Design and development of HEVC encoder and decoder Firmware and enhancements for the Samsung MFC accelerator IP.
- Design and development of VP9 10-bit decoder for upcoming Samsung IP.
- Support and resolving critical customer issues from Qualcomm, Apple for H264, H263, MPEG4 codecs.
- Development of Firmware enhancements for MPEG4 and H263 encoder
- Projects involved in:
  - VP9 10-bit decoder development for upcoming Samsung IP
  - Optimization of firmware for HEVC decoder.
  - Microsoft DXVA compatible driver development for HEVC decoder in ARM 946, ARM 926 platform
  - HEVC 10-bit decoder development and support.
  - HEVC decoder and Firmware enhancements development and support.
  - MPEG4, H263 encoder firmware enhancements development and support.
  - H264 decoder firmware enhancements development and customer support.

**Lead Engineer, Samsung R & D India, Bangalore (2010 – 2012)**

- Design and development of AVS decoder Firmware and enhancements for the upcoming Samsung IP.
- Design and development of H263 decoder Firmware and enhancements in ARM 946/ ARM 926 platforms.
- Development of test case for automatic validation of Firmware enhancements.
- Development of H264 decoder Firmware and enhancements in Open Risc platform.
- Projects involved in:
  - AVS decoder Firmware and driver development for upcoming Samsung IP.
  - H264 and H263 decoder Firmware and driver development and customer support.

**Senior Software Engineer, Tata Elxsi, Bangalore and Trivandrum (2008 – 2010)**

- Test bench development (CAPL and XML scripts) for validation of Audio and Video telematics in Vehicle infotainment systems for Chrysler LLC, US.
- Development of Fast Algorithm for Motion estimation (C, C++) in Reference H264 encoder.
- Development of Fixed-point Rate control module (C, C++) in Reference H264 encoder.
- Projects involved in:
  - Audio and Video test bench development for Chrysler LLC, US
  - H264 reference encoder development.

**Software Engineer, Tata Elxsi, Bangalore (2006 – 2008)**

- H264 decoder porting in PACT XPP platform of 4 processors.
- Optimization of H264 decoder (C level and code level) in PACT XPP simulator.
- Software integration of XPP modules (IQT, MC and Deblocking Filter) given by client PACT Germany with H264 decoder ported in PACT XPP simulator.
- Assembly coding (PACT ASM) of time Intra prediction modes for H264 decoder for achieving performance of 20 FPS for 720P resolution in the PACT simulator.
- Projects involved in:
  - H264 decoder implementation in PACT XPP ported into 4 processors.